

Crystal Adams, Kalani Browne, & Ryan Bowen, Student Advocates  
Marcy Karin, Director; Chris Hill, Instructor

### Potential Post-ADAAA Amendments to the ADA: A 10 Year Snapshot of Proposed Federal Disability Legislation

The Americans with Disabilities Act of 1990 (“ADA”), 42 U.S.C. § 12101 *et seq.*, prohibits discrimination based on a disability. Patterned after Section 504 of the Rehabilitation Act (“Rehab Act”), 29 U.S.C. § 701, the ADA was a bipartisan effort to expand civil rights for the millions of individuals living with a disability. The ADA Amendments Act of 2008 (“ADAAA”), Pub. L. No. 110-325, amends the ADA’s definition of a covered disability to restore a broad scope of coverage.

THE ADA PROJECT was established to educate the community about the ADA, as amended by the ADAAA. This includes providing information about proposed changes to the law. This document provides an overview of those proposed changes as found in bills that have been introduced to amend the ADA in the 10 years since the ADAAA was enacted.

#### Synopses of the Bills

Generally, the substance of the captured bills fall into one of three categories: expanding **coverage** of Title I of the ADA; **enforcement** bills that try to improve the utilization of various discrimination laws, including Title I of the ADA; and **public accommodation** bills that examine accessibility and changes to Title III of the ADA, including bills that purport to address compliance through *notification* requirements and bills related to travel, tourism, *transportation*, and accessibility (including service animals) for individuals with disabilities.<sup>1</sup> Resolutions also were introduced to recognize milestones and anniversaries relating to the ADA and related disability rights.

The following chart provides information about these bills and resolutions:

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Public Accommodation-Notification	<a href="#">H.R. 620</a> Similar to <a href="#">H.R. 3765</a> (114th Cong.); <a href="#">S. 3446</a> (114th Cong.); <a href="#">H.R. 777</a> (113 Cong.); <a href="#">H.R. 881</a> (112th Cong.); <a href="#">H.R. 3356</a> (112th Cong.); <a href="#">H.R. 2397</a> (111th Cong.)	115th Congress (2017-2018)	ADA Education and Reform Act of 2017  “To amend the Americans with Disabilities Act of 1990 to promote compliance through education, to clarify the requirements for demand letters, to provide for a notice and cure period before the commencement of a private civil action, and for other purposes.”  * Previously known as the ADA Notification Act and the ACCESS (ADA Compliance for Customer Entry to Stores and Services) Act.	1/24/2017	Rep. Ted Poe [R-TX-2]  Democrats- 11 Republicans- 97	Judiciary	Passed 2/15/2018	This bill changes the ADA to require the “Disability Rights” section of the Department of Justice (“DOJ”) to create a program to educate state and local governments and property owners on strategies to promote access to public accommodations for individuals with a disability.  Additionally, this bill changes Title III of the ADA to require a complainant to meet the following steps before filing a civil suit: (1) notify owners in writing of any alleged failure to remove an architectural barrier that prevents access to public accommodations; and (2) provide a 90-day window to fix any violations or allow the owner to offer a written explanation outlining future improvements or remove the barrier after promising to do so.

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Coverage	<a href="#">H.R. 651</a> Identical to <a href="#">H.R. 3232</a> (114th Cong.) Similar to <a href="#">H.R. 2538</a> (115th Cong.); <a href="#">H.R.2034</a> (114th Cong.)	115th Congress (2017-2018)	Unpaid Intern Protection Act of 2017 "To protect unpaid interns from workplace harassment and discrimination."	1/24/2017	Rep. Elijah E. Cummings [D-MD-7]  Democrats- 3 Republicans- 0	Education and the Workforce	None	This bill extends coverage of the ADA to interns by banning private employers from discriminating against unpaid interns on the basis of a disability.
Coverage	<a href="#">H.R. 652</a>	115th Congress (2017-2018)	Congressional Intern Protection Act of 2017 "To amend the Congressional Accountability Act of 1995 to protect unpaid interns in the legislative branch from workplace harassment and discrimination, and for other purposes."	1/24/2017	Rep. Elijah E. Cummings [D-MD-7]  Democrats- 3 Republicans- 0	Administration	None	This bill changes the Congressional Accountability Act of 1995 ("CAA"), which incorporates provisions of the ADA, Section 501 of the Rehab Act, and Section 1981, to extend disability harassment and discrimination protections to interns within the legislative branch.
Coverage	<a href="#">H.R. 653</a> Identical to <a href="#">H.R. 3231</a> (114th Cong.) Similar to <a href="#">S. 2480</a> (114th Cong.)	115th Congress (2017-2018)	Federal Intern Protection Act of 2017 "To amend title 5, United States Code, to protect unpaid interns in the Federal Government from workplace harassment and discrimination, and for other purposes."	1/24/2017	Rep. Elijah E. Cummings [D-MD-7]  Democrats- 3 Republicans- 0	Oversight and Government Reform Referred to Senate Homeland Security and Governmental Affairs	Passed 5/17/2017	This bill amends Section 501 of the Rehab Act to protect federal government interns from discrimination on the basis of a disability.
Public Accommodation – Notification	<a href="#">H.R. 1493</a> Similar to <a href="#">H.R. 241</a> (114th Cong.); <a href="#">H.R. 994</a> (113th Cong.)	115th Congress (2017-2018)	ADA Lawsuit Clarification Act of 2017 "To amend the Americans with Disabilities Act of 1990 to impose notice and a compliance opportunity to be provided before commencement of a private civil action."	3/10/2017	Rep. Jeff Denham [R-CA-10]  Democrats- 0 Republicans- 0	Judiciary	None	This bill changes the ADA to prevent an individual with a disability from filing a lawsuit against a facility that failed to remove a structural barrier to enter a public accommodation unless the owner or operator (1) was provided written notice of the barrier, (2) the owner did not give the individual a list of improvements to be made within 60 days, and did not remove the barrier 120 days after a list of improvements was given.

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Coverage	<a href="#">H.R. 2324</a> Identical to <a href="#">H.R. 3219</a> (114th Cong.).	115th Congress (2017-2018)	"To amend title 39, United States Code, to provide that post offices shall comply with public accommodation standards under the Americans with Disabilities Act of 1990, and for other purposes."	5/3/2017	Rep. David N. Cicilline [D-RI-1]  Democrats- 0 Republicans- 0	Oversight and Government Reform	None	This bill expands the ADA's definition of public accommodation to apply to post offices.
Public Accommodation-Transportation	<a href="#">H.R. 2965</a> Identical to <a href="#">H.R. 4552</a> (114th Cong.)	115th Congress (2017-2018)	Gas Pump Access Act of 2017  "To require all gas stations offering self-service to meet certain accessibility standards for individuals with disabilities, and for other purposes."	6/20/2017	Rep. Dennis A. Ross [R-FL-15]  Democrats- 1 Republicans-2	Judiciary	None	This bill states that it is discrimination under the ADA for a gas station or convenience store to fail to display a sign that includes its telephone number and the words "Call for Assistance" and provide gas-pumping assistance to an individual with a disability who requests it if there are at least two people working.
Public Accommodation-Notification	<a href="#">H.R. 3571</a> Similar to <a href="#">H.R. 3356</a> (112th Cong.)	115th Congress (2017-2018)	Reasonable ADA Compliance Act of 2017  "To amend title III of the Americans with Disabilities Act of 1990 to require a plaintiff to provide a defendant with an opportunity to correct a violation of such title voluntarily before the plaintiff may commence a civil action, and for other purposes."	7/28/2017	Rep. Kathy Castor [D-FL-14]  Democrats- 0 Republicans- 0	Judiciary	None	This bill changes the ADA to deny jurisdiction for a civil lawsuit related to public accommodations unless: (1) the plaintiff tells the defendant in writing of the alleged violations before filing the complaint, (2) the notice listed the specific facts of the alleged violation, and (3) the defendant failed to fix the alleged defect within 120 days from the notice.
Enforcement	<a href="#">H.R. 4152</a> / <a href="#">S. 2019</a> Similar to <a href="#">H.R. 5693</a> (114th Cong.); <a href="#">S. 3089</a> (114th Cong.)	115th Congress (2017-2018)	Fair Employment Protection Act of 2017  "To amend title VII of the Civil Rights Act of 1964 and other statutes to clarify appropriate liability standards for Federal antidiscrimination claims."	10/26/2017 --- 10/26/2017	Rep. Rosa L. DeLauro [D-CT-3]  Democrats- 20 Republicans- 0 --- Sen. Tammy Baldwin [D-WI]  Democrats- 5 Republicans- 0	House Education and the Workforce; Administration; Judiciary; and Oversight and Government Reform  --- Senate Health, Education, Labor, and Pensions.	None	This bill responds to <i>Vance v. Ball State University</i> , 570 U.S. 421 (2013) by changing the ADA, Rehab Act, and other discrimination laws to make an employer liable for the acts of any individual whose harassment discriminates against an employee with a disability and has created or continued a hostile work environment.  Also, vicarious liability applies to people that are able to take tangible employment actions against the individual with a disability or direct their daily work activities. Further, it extends liability for employer negligence.

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Coverage	<a href="#">H.R. 4972</a>	115th Congress (2017-2018)	Protecting Independent Contractors from Discrimination Act of 2018  "To amend the title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Fair Labor Standards Act of 1938, the Americans with Disabilities Act of 1990, the Rehabilitation Act of 1973, and the Genetic Information Nondiscrimination Act of 2008 to require that individuals who perform work for employers as independent contractors be treated as employees."	2/7/2018	Rep. Eleanor Holmes Norton [D-DC]  Democrats- 2 Republicans- 0	Education and the Workforce	None	This bill expands ADA coverage to independent contractors by defining them as employees.
Public Accommodation-Transportation Enforcement	<a href="#">H.R. 5004 / S. 1318</a>	115th Congress (2017-2018)	Air Carrier Access Amendments Act of 2018  "A bill to protect the rights of passengers with disabilities in air transportation, and for other purposes." --- Air Carrier Access Amendments Act of 2017  "A bill to protect the rights of passengers with disabilities in air transportation, and for other purposes."	House- 3/13/2018 --- Senate- 6/8/2017	Rep. James R. Langevin [D-RI-2]  Democrats- 9 Republicans- 1 --- Sen. Tammy Baldwin [D-WI]  Democrats- 7 Republicans- 0	House Transportation and Infrastructure --- Senate Commerce, Science, and Transportation	None	This bill changes the Air Carrier Access Act to better apply the ADA's public accommodations requirements to air travel, including preventing an air transporter from discriminating against an individual with a disability and providing a private cause of action for any alleged violations.  Additionally, this bill recommends creating a bill of rights for passengers with disabilities, an advisory committee, and a study of air-wheelchair restraint systems.
Enforcement	<a href="#">H.R. 7096</a>	115th Congress (2017-2018)	Office of Disability Congressional Research Act of 2018  "To establish the Office of Disability Congressional Research at the National Council on Disability."	10/26/2018	Rep. James R. Langevin [D-RI-2]  Democrats- 1 Republicans- 0	Education and the Workforce	None	This bill recommends creating an 'Office of Disability Congressional Research' of the National Council on Disability to provide information to promote the ADA, other disability laws, and information about proposals, programs, practices, policies, and data for any needed changes to them.



Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Enforcement	<a href="#">S. 3261</a>	115th Congress (2017-2018)	Office of Disability Policy Act of 2018 “A bill to establish the Office of Disability Policy in the legislative branch.”	7/24/2018	Sen. Robert P. Casey, Jr. [D-PA]  Democrats- 2 Republicans- 0	Homeland Security and Governmental Affairs	None	This bill recommends creating an Office of Disability Policy in the Government Accountability Office to provide information about proposed changes to the ADA and other suggested regulations and policies for people with disabilities and their families.
Public Accommodation Enforcement	<a href="#">S. 3459</a>	115th Congress (2017-2018)	Disabled Access Credit Expansion Act “A bill to amend the Internal Revenue Code of 1986 to expand the credit for expenditures to provide access to disabled individuals, and for other purposes.”	9/18/2018	Sen. Tammy Duckworth [D-IL]  Democrats- 6 Republicans- 0	Finance	None	This bill amends the Internal Revenue Code to increase funding to qualified small businesses that follow the ADA’s requirements and provide access to individuals with a disability.  Additionally, the bill requires the Department of Justice (DOJ) to create an ADA Mediation Program to encourage voluntary resolution of ADA claims and to train mediators who provide services through the program. Lastly, the bill requires the DOJ to report yearly on their ADA information hotline.
Enforcement	<a href="#">H.R. 5692</a>  Similar to <a href="#">H.R. 5978</a> (112th Cong.); <a href="#">S. 3317</a> (112th Cong.)	114th Congress (2015-2016)	Equal Employment Opportunity Restoration Act of 2016 “To restore the effective use of group actions for claims arising under title VII of the Civil Rights Act of 1964, title I of the [ADA] of 1990, title V of the Rehabilitation Act. . . section 1977 of the Revised Statutes, and the [GINA] 2008, and for other purposes.”	7/8/2016	Rep. Rosa L. DeLauro [D-CT-3]  Democrats- 11 Republicans- 0	Judiciary	None	In response to <i>Walmart Stores, Inc. v. Dukes</i> , 131 S. Ct. 2541 (2011), This bill allows class actions to be enforced under Title I of the ADA, Title V of the Rehab Act, and other laws.
Public Accommodation	<a href="#">H.R. 2017</a>  Similar to <a href="#">H.R. 1937</a> (112th Cong.)	113th Congress (2013-2014)	EAC Improvements Act of 2013 “To amend the Help America Vote Act of 2002 to improve the operations of the Election Assistance Commission, and for other purposes.”	5/16/2013	Rep. Robert A. Brady [D-PA-1]  Democrats- 3 Republicans- 0	House Administration	None	This bill changes the Help America Vote Act of 2002 to require surveys to help determine if polling places are ADA compliant.

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Enforcement	<a href="#">H.R. 2852</a> / <a href="#">S. 1391</a>	113th Congress (2013-2014)	Protecting Older Workers Against Discrimination Act  “To amend the Age Discrimination in Employment Act of 1967 and other laws to clarify appropriate standards for Federal employment discrimination and retaliation claims, and for other purposes.”	7/30/2013 --- 7/30/2013	Rep. George Miller [D-CA-11]  Democrats- 30 Republicans- 0 --- Sen. Tom Harkin [D-IA]  Democrats- 3 Republicans- 4	House Education and the Workforce --- Senate Health, Education, Labor, and Pensions	None	This bill changes the ADA to state that a discriminatory practice is proved when the complaining party shows that their disability (or other protected activity) was a motivating factor (regardless if other factors also motivated that discriminatory practice)..
Enforcement	<a href="#">H.R. 4227</a> / <a href="#">S. 2133</a>	113th Congress (2013-2014)	Fair Employment Protection Act of 2014  “To amend title VII of the Civil Rights Act of 1964 and other statutes to clarify appropriate liability standards for Federal antidiscrimination claims.”	3/13/2014 --- 3/13/2014	Rep. George Miller [D-CA-11]  Democrats- 62 Republicans- 0 --- Sen. Tammy Baldwin [D-WI]  Democrats- 16 Republicans- 0 Independent- 1	House Education and the Workforce; Administration; Judiciary; and Oversight and Government Reform --- Senate Health, Education, Labor, and Pensions	None	This bill creates employer liability standards that will be applied in harassment claims under the ADA and other laws. Employers will be responsible for the conduct of any individual who harasses an employee or has created or continued an unlawful hostile work environment if, at the time of the harassment: (1) the employer approved a specific employment action affecting the injured employee or controlled the employee's daily work activities or (2) the employer's negligence led to the creation or continuation of that hostile work environment.
Public Accommodation –Transportation Enforcement	<a href="#">H.R. 4834</a>	113th Congress (2013-2014)	GROW America Act  “To authorize highway infrastructure and safety, transit, motor carrier, rail, and other surface transportation programs, and for other purposes.”	6/11/2014	Rep. Thomas E. Petri [R-WI-6]  Democrats- 2 Republicans- 0	Transportation and Infrastructure; Energy and Commerce; Ways and Means; Science, Space, and Technology; Natural Resources; Oversight and Government Reform; and Budget	None	This bill requires the Secretary of Transportation to create a “Current Passenger Rail Service Program” to ensure that passenger rail services and Amtrak stations comply with relevant ADA standards and are kept in reliable working condition.

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Enforcement	<a href="#">H.R. 4959</a>	113th Congress (2013-2014)	EEOC Transparency and Accountability Act "To direct the Equal Employment Opportunity Commission to maintain up-to-date information on its website regarding charges and actions brought by the Commission, and for other purposes."	6/25/2014	Rep. Richard Hudson [R-NC-8] Democrats- 0 Republicans- 4	Education and the Workforce	None	This bill states that within 30 days after this Act, a member of the EEOC will keep the total number of charges of an alleged unlawful employment practice filed during the prior financial year by Commission (under section 107(a) of the ADA) up-to-date on its public website.
Public Accommodation-Transportation	<a href="#">H.R. 5166</a>	113th Congress (2013-2014)	Travel and Tourism For All Act "To direct the National Counsel [sic] on Disability to conduct a review of certain standards under the Americans with Disabilities Act of 1990."	7/22/2014	Rep. Dina Titus [D-NV-1] Democrats- 2 Republicans- 0	Education and the Workforce; Energy and Commerce; Judiciary; and Transportation and Infrastructure	None	This bill will require the National Council on Disability to review ADA applications in the hospitality and travel industries, including related 2010 regulations, and within two years report to Congress any needed changes.
Coverage Public Accommodation	<a href="#">H.R. 5541</a> / <a href="#">S. 2888</a>	113th Congress (2013-2014)	Exercise and Fitness For All Act "To promote the provision of exercise and fitness equipment that is accessible to individuals with disabilities."	9/18/2014 --- 9/18/2014	Rep. Sam Farr [D-CA-20] Democrats- 1 Republicans- 0 --- Sen. Tom Harkin [D-IA] Democrats- 0 Republicans- 0	House Education and the Workforce; and Ways and Means --- Senate Finance	None	This bill expands Titles II and III of the ADA to cover exercise and fitness providers. The bill additionally requires the Architectural and Transportation Barriers Compliance Board to create guidelines for exercise or fitness providers to make equipment accessible for individuals with disabilities and train relevant staff.
Coverage Public Accommodation	<a href="#">S. 555</a>	113th Congress (2013-2014)	CINEMA Act Captioning and Image Narration to Enhance Movie Accessibility Act "A bill to amend the Americans with Disabilities Act of 1990 to require captioning and video description at certain movie theaters."	3/13/2013	Sen. Tom Harkin [D-IA] Democrats- 0 Republicans- 0	Health; Education; Labor; and Pensions	None	This bill changes Title III of the ADA by defining discrimination to include running an establishment that shows movies without providing access to people with disabilities, including access to open captioning, closed captioning, and video descriptions.

Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Public Accommodation-Transportation Enforcement	<a href="#">S. 556</a>	113th Congress (2013-2014)	Air Carrier Access Amendments Act "To amend title 49, United States Code, to improve the accessibility of entertainment programming provided by air carriers on passenger flights, and for other purposes."	3/13/2013	Sen. Tom Harkin [D-IA] Democrats- 0 Republicans- 0	Commerce, Science, and Transportation	Hearing held by the Health, Education, Labor, and Pensions Committee	This bill proposes to use the enforcement rules of Title III of the ADA to require air carriers to make in-flight information accessible for people with disabilities.
Public Accommodation-Transportation	<a href="#">S. 2887</a>	113th Congress (2013-2014)	Accessible Transportation For All Act "To expand access to transportation services for individuals with disabilities."	9/18/2014	Sen. Tom Harkin [D-IA] Democrats- 0 Republicans- 0	Finance	None	This bill states that any individual who owns, leases, controls, or provides any transportation services to the public through a for hire transportation company, taxi service, or transportation network company, will provide or arrange for accessible vehicles to serve individuals with disabilities who need the services. Additionally, the bill applies the enforcement rules and remedies of Title III of the ADA.
Coverage Public Accommodation-Transportation	<a href="#">H.R. 1878</a> Similar to <a href="#">H.R. 4378</a> (111th Cong.)	112th Congress (2011-2012)	"To require that the same access to transportation and public accommodations be afforded to certified trainers of service animals."	5/12/2011	Rep. Larry Kissell [D-NC-8] Democrats-18 Republicans-1	Transportation and Infrastructure; Judiciary	None	This bill expands Titles II and III of the ADA to cover trainers of service animals in order to give trainers the same rights of access to public transportation as covered individuals with disabilities.
Public Accommodation	<a href="#">H.R. 4256</a> / <a href="#">S. 2390</a>	112th Congress (2011-2012)	Pool Safety and Accessibility for Everyone Act "A bill to direct the Attorney General to revise certain rules under titles II and III of the Americans with Disabilities Act of 1990 relating to accessible means of entry to pools."	3/26/2012 --- 4/26/2012	Rep. Mick Mulvaney [R-SC-5] Democrats- 4 Republicans-75 --- Sen. Lindsey Graham [R-SC] Democrats- 0 Republicans- 0	House Judiciary Senate Health, Education, Labor, and Pensions	None	This bill requires the DOJ to review procedures under Titles II and III to prevent individuals from suing commercial facilities regarding a portable pool lift as sufficient compliance and accessible entry to pools.



Category	Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity?	Summary of provisions to amend the ADA
Enforcement	<a href="#">S. 2186</a> Similar to <a href="#">H.R. 4200</a> (112th Cong.); <a href="#">S. 2191</a> (112th Cong.)	112th Congress (2011-2012)	"To amend the Americans with Disabilities Act of 1990 to prohibit the Attorney General from administering or enforcing certain accessibility regulations relating to pools at public accommodations or provided by public entities."	3/12/2012	Sen. Jim DeMint [R-SC]  Democrats- 0 Republicans- 2	None	None	This bill changes the ADA to ban the Attorney General or any other federal official from directing or enforcing a covered regulation relating to pools provided by public entities or at public accommodations.
Enforcement	<a href="#">H.R. 11 / S. 181</a>	111th Congress (2009-2010)	Lilly Ledbetter Fair Pay Act of 2009  "To amend title VII of the Civil Rights Act of 1964 and the Age Discrimination in Employment Act of 1967, and to modify the operation of the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973, to clarify that a discriminatory compensation decision or other practice that is unlawful under such Acts occurs each time compensation is paid pursuant to the discriminatory compensation decision or other practice, and for other purposes."	1/8/2009 --- 1/8/2009	Rep. George Miller [D-CA-7]  Democrats- 195 Republicans- 0 --- Sen. Barbara A. Mikulski [D-MD]  Democrats- 52 Republicans- 1 Independents- 1	House Education and Labor --- Senate Health, Education, Labor, and Pensions	Enacted 1/29/2009. <a href="#">Pub. L. No. 111-2.</a>	In response to <i>Ledbetter v. Goodyear Tire &amp; Rubber Co.</i> , 550 U.S. 618 (2007), This bill amends Title I of the ADA and the Rehab Act to start the tolling of statute of limitations when a discriminatory pay decision is: (1) adopted; (2) applied to the complainant; or (3) the decision impacts the individual.
Enforcement	<a href="#">S. 166</a>	111th Congress (2009-2010)	Title VII Fairness Act  "A bill to amend title VII of the Civil Rights Act of 1964 to clarify the filing period applicable to charges of discrimination, and for other purposes."	1/7/2009	Sen. Kay Bailey Hutchison, [R-TX]  Democrats- 0 Republicans- 9	Health, Education, Labor, and Pensions	None	This bill changes the time period for filing employment discrimination claims under Title I of the ADA and other laws by preventing charges from tolling until the complainant has (or should have had) enough information to support a reasonable suspicion of the discrimination.
Enforcement	<a href="#">S. 2781</a>	111th Congress (2009-2010)	Rosa's Law  "To change references in Federal law to mental retardation to references to an intellectual disability, and change references to a mentally retarded individual to references to an individual with an intellectual disability."	11/17/2009	Sen. Barbara A. Mikulski [D-MD]  Democrats- 31 Republicans- 12 Independent- 1	Health, Education, Labor, and Pensions; Energy and Commerce; Education and Labor	Enacted 10/5/2010. <a href="#">Pub. L. No. 111-256.</a>	This bill amends the Rehab Act (and other laws) to replace the phrase "mental retardation" to individual with an "intellectual disability."

RESOLUTIONS							
Bill Number	Congress	Title	Date of Introduction	Sponsor # of cosponsors	Committee(s)	Any major activity? If so, description.	Summary of provisions to amend the ADA
<a href="#">H. Con. Res. 131</a>	115th Congress (2017-2018)	“Recognizing the need to improve physical access to many federally funded facilities for all people of the United States, particularly people with disabilities.”	7/26/2018	Rep. Elizabeth H. Esty [D-CT-5]  Democrats- 8 Republicans- 0	Education and the Workforce; Judiciary; Transportation and Infrastructure; Energy and Commerce; and Oversight and Government Reform	None	This resolution states that Congress will accept its support of the ADA to make sure that federally financed and federal buildings are built to accommodate individuals with a disability. The resolution also pledges Congressional support to continue removing barriers to accessing federal services for people with disabilities.
<a href="#">S. Res. 676</a>	115th Congress (2017-2018)	“A resolution to recognize the importance of National Disability Employment Awareness Month.”	10/11/2018	Sen. Patty Murray [D-WA]  Democrats- 1 Republicans- 0	Health, Education, Labor, and Pensions	None	This resolution appreciates the importance of the National Disability Employment Awareness Month, encourages individuals to celebrate with programs and activities to include people with disabilities, and supports state and local government organizations to hire more individuals with disabilities.
<a href="#">H. Res. 297</a>	114th Congress (2015-2016)	“Expressing support for designation of the first full week of May as “National Mental Health No Stigma Week” .”	6/3/2015	Rep. Scott H. Peters [D-CA-52]  Democrats- 30 Republicans- 0	Oversight and Government Reform	None	This resolution supports the recognition of the first full week of May as “National Mental Health No Stigma Week” because individuals with a disability often face discrimination in the workplace, housing, education, and health care.
<a href="#">H. Res. 372</a>	114th Congress (2015-2016)	“Recognizing the importance of the 2015 Special Olympics World Games hosted by the United States of America in Los Angeles, California.”	7/23/2015	Rep. Xavier Becerra [D-CA-34]  Democrats- 0 Republicans- 0	Foreign Affairs	None	This resolution recognizes the importance of the Special Olympics World Games to the millions of people with intellectual disabilities and their loved ones. Additionally, the bill celebrates the return of the World Games to Los Angeles and supports the individuals who helped make the event happen.
<a href="#">H. Con. Res. 37</a> / <a href="#">S. Con. Res. 12</a>  Similar to: <a href="#">H. Con. Res. 67</a> (113th Cong.); <a href="#">S. Con. Res. 26</a> (113th Cong.)	114th Congress (2015-2016)	“Recognizing the need to improve physical access to many federally funded facilities for all people of the United States, particularly people with disabilities.”	4/16/2015 --- 4/16/2015	Rep. Elizabeth H. Esty [D-CT-5]  Democrats- 7 Republicans- 0 --- Sen. Richard Blumenthal [D-CT]  Democrats- 5 Republicans- 1	House Oversight and Government Reform; Education and the Workforce; Judiciary; Energy and Commerce; and Transportation and Infrastructure --- Senate Health, Education, Labor, and Pensions	None	This resolution expresses its support of the ADA, recognizes the difficulties individuals with disabilities face daily, and understands the importance of improving physical access to federally funded services.  The bill also recommends that the United States Postal Service and federal agencies create power-assisted doors at post offices and other federally funded buildings to ensure equal access for all people. Lastly, the bill promises to continue to find and remove obstacles that prevent equal access to federal government services.

<a href="#">H. Con. Res. 66</a> / <a href="#">S. Con. Res. 20</a>	114th Congress (2015-2016)	“Recognizing and honoring the 25th anniversary of the date of enactment of the Americans with Disabilities Act of 1990.”	7/28/2015 --- 7/28/2015	Rep. James R. Langevin, [D-RI-2]  Democrats- 68 Republicans- 15 --- Sen. Orrin G. Hatch [R-UT]  Democrats- 26 Republicans- 8 Independent- 1	House Education and the Workforce; Transportation and Infrastructure; Judiciary; and Energy and Commerce	Agreed to in the Senate 7/28/2015	This resolution recognizes and honors the 25th anniversary of the ADA, acknowledges the individuals who helped pass the legislation, and encourages people to celebrate the freedom and opportunities the legislation created for individuals with a disability. Furthermore, the bill promises to continue to support efforts that allow individuals with a disability full economic and independent participation in the U.S.
<a href="#">S. Res. 197</a>  Similar to: <a href="#">H. Con. Res. 67</a> (113th Cong.); <a href="#">S. Con. Res. 26</a> (113th Cong.)	114th Congress (2015-2016)	“Recognizing the need to improve physical access to many federally funded facilities for all people of the United States, particularly people with disabilities.”	6/9/2015	Sen. Richard Blumenthal [D-CT]  Democrats- 5 Republicans- 1	None	Agreed to in the Senate 6/9/2015	This resolution expresses its support of the ADA, recognizes the difficulties individuals with disabilities face daily, and understands the importance of improving physical access to federally funded services.  The bill also recommends that the United States Postal Service and federal agencies create power-assisted doors at post offices and other federally funded buildings to ensure equal access for all people. Lastly, the bill promises to continue to find and remove obstacles that prevent equal access to federal government services.
<a href="#">S. Res. 471</a>	113th Congress (2013-2014)	“Honoring former President George H.W. Bush on his 90th birthday and Barbara Bush on the occasion of her 89th birthday and extending the best wishes of the Senate to former President Bush and Mrs. Bush.”	6/11/2014	Sen. Susan Collins [R-ME]  Democrats- 7 Republicans- 40 Independent- 1	None	Agreed to in the Senate 6/11/2014	This resolution honors and gives best wishes to former President George H.W. Bush on his 90th birthday and Barbara Bush on her 89th birthday as the ADA was created during President George H.W. Bush’s presidency.
<a href="#">H. Con. Res. 91</a> / <a href="#">S. Con. Res. 33</a>  Similar to: <a href="#">H. Res. 1773</a> (111th Cong.)	112th Congress (2011-2012)	“Recognizing the need to improve physical access to many United States postal facilities for all people in the United States in particular disabled citizens.”	12/1/2011 --- Senate- 12/1/2011	Rep. Christopher Murphy [D-CT-5]  Democrats- 4 Republicans- 0 --- Sen. Richard Blumenthal [D-CT]  Democrats- 0 Republicans- 0	Oversight and Government Reform; Education and the Workforce; Judiciary; Energy and Commerce; Transportation and Infrastructure	None	This resolution accepts the Architectural Barriers Act of 1968 and the ADA and would like to continue to identify and remove all barriers that prevent equal access to federal government services.  This bill further recommends that the USPS and federal agencies install power-assisted doors to make sure there is equal access for all people, including those with a disability.

<a href="#">H. Res. 1504</a> / <a href="#">S. Res. 591</a>	111th Congress (2009-2010)	“Recognizing and honoring the 20th anniversary of the enactment of the Americans with Disabilities Act of 1990.”	7/1/2010 --- 7/21/2010	Rep. Steny H. Hoyer, [D-MD-5]  Democrats- 75 Republicans- 12 --- Sen. Tom Harkin [D-IA]  Democrats- 31 Republicans- 6	House Education and Labor; Transportation and Infrastructure; Judiciary; and Energy and Commerce	Passed 7/26/2010	This resolution accepts that Congress will continue to work to identify and address barriers that prevent equal opportunity, independent living and economic freedom for individuals with a disability.
<a href="#">S. Res. 201</a>	111th Congress (2009-2010)	“Recognizing and honoring the tenth anniversary of the United States Supreme Court decision in <i>Olmstead v. L.C.</i> , 527 U.S. 581 (1999).”	6/23/2009	Sen. Tom Harkin [D-IA]  Democrats- 1 Republicans- 0	None	Passed 6/23/2009	This resolution recognizes and honors the 10th anniversary of <i>Olmstead v. L.C.</i> , 527 U.S. 581 (1999). Additionally, the resolution celebrates every person that helped contribute to expand home and community services, ensures that those services are equally available to individuals with a disability, and supports individuals with disabilities (including those that want to stay in their home and community).

<sup>i</sup> During the 110th through 115th Congresses, a significant number of bills were introduced to address federal policy related to disability rights in some capacity. In keeping with the goals of *The ADA Project*, the research captured in this document focuses on bills that amended the ADA or Section 504 of the Rehabilitation Act. It does not include the following types of bills, which were outside the scope of the research and excluded from this document:

- Bills introducing changes related to social security disability insurance, veterans’ benefits, voting rights, subminimum wages, the definition of competitive integrated employment, schools, immigration system, health care, or insurance unless the bill also proposes specific, substantive changes to the ADA;
- Bills presenting appropriations, even if those bills contain provisions related to funding ADA enforcement or other ADA efforts;
- Bills excluding categories of people or entitles from existing ADA compliance requirements;
- Bills introducing minor procedural changes to filing, charges, and hearing requests under the ADA;
- Bills providing changes to the standard of proof for ADA discrimination claims as one part of larger omnibus legislation; and
- Bills involving changes to transportation or other laws that tangentially reference the ADA or disability generally.