

DISABILITY RIGHTS

Past
Present
& Future

Presented by the UDC Law Review

Friday, March 29, 2019

UDC David A. Clarke School of Law
4340 Connecticut Ave. NW
Washington, DC 20008

DISABILITY RIGHTS: Past, Present, and Future

March 29, 2019

UDC DAVID A. CLARKE SCHOOL OF LAW

- 8:00am – 9:00am** **Breakfast and Registration** / 5th floor lobby, outside Moot Courtroom
- 9:00am – 9:15am** **Welcome**
John Brittain, Acting Dean and Professor of Law, UDC Law
Demetria Themistocles, Editor-in-Chief, UDC Law Review
- 9:15am – 10:30am** **The ADAAA: 10 + Years Later** / Moot Courtroom
Kevin Barry, Professor of Law and Co-Director of the Civil Justice Clinic, Quinnipiac University School of Law (Moderator)
Samuel Bagenstos, Frank G. Millard Professor of Law, University of Michigan Law School
Dr. Rabia Belt, Assistant Professor of Law, Stanford Law School
Dr. Peter Blanck, University Professor and Chairman of the Burton Blatt Institute, Syracuse University College of Law
Sunu P. Chandy, Legal Director, National Women’s Law Center
Nicole Buonocore Porter, Associate Dean for Faculty Research and Development and Professor of Law, University of Toledo College of Law
- 10:45am – 11:55am** **Breakout Sessions**
- Option 1: Disability, Leave, and Caregiving** / Room 515
Robin R. Runge, Acting Director of the Equality and Inclusion Department, Solidarity Center, and Professorial Lecturer in Law, George Washington University Law School (Moderator)
Joanna Blotner, Paid Family Leave Campaign Manager, Jews United for Justice
Jessica Mason, Senior Policy Analyst and Engagement Manager, National Partnership for Women & Families
Vivian Nava-Schellinger, Associate Director of Strategic Partnerships and External Affairs, National Council on Aging
Tina Smith Nelson, Managing Attorney, AARP Legal Counsel for the Elderly
- Option 2: Disability, Police Interactions, and the Criminal Justice System** / Moot Courtroom
Chris Hill, Instructor, Legislation Clinic, UDC Law (Moderator)
Claudia Center, Senior Staff Attorney, Disability Rights Program, ACLU Foundation
Kari Galloway, Executive Director, Friends of Guest House
Najma Johnson, Executive Director, DAWN
Jonathan M. Smith, Executive Director, Washington Lawyers’ Committee for Civil Rights and Urban Affairs

11:55am – 12:15 pm

Lunch / Outside Moot Courtroom - Grab n' go to next room

12:15pm – 1:15pm

Breakout Sessions

Option 1: Disability and the Military Community / Room 515

Nicole Tuchinda, Clinical Teaching Fellow and Supervising Attorney, Health Justice Alliance Clinic, Georgetown University Law Center (Moderator)

David E. Boelzner, Clinical Assistant Professor of Law, William & Mary Law School

Brandy Disbennett-Albrecht, Training Manager, Virginia Department of Veterans Services, and Adjunct Professor of Law, Washington and Lee University School of Law

Peter Romer-Friedman, Counsel, Outten & Golden LLP

Vernecia Smith, Program Manager, Veterans Workforce Development, Melwood Veterans Services

Aniela Szymanski, Civil Affairs Officer, U.S. Marine Corps Reserves, and Director of Veterans and Survivor Services, Military Officers Association of America

Option 2: Disability Beyond the Workplace / Moot Courtroom

Rafael Cox Alomar, Associate Professor of Law, UDC Law (Moderator)

Karla Gilbride, Cartwright-Baron Staff Attorney, Public Justice

Julie Houk, Managing Counsel, Election Protection, Lawyers' Committee for Civil Rights Under Law

Jessica Hunt, Attorney Advisor, DC Mayor's Office of Disability Rights

Andrew Imparato, Executive Director, Association of University Centers on Disabilities

1:30pm – 2:45pm

Breakout Sessions

Option 1: Disability and Education / Room 505

Lauren Onkeles-Klein, Visiting Assistant Professor of Law and Director of the Juvenile and Special Education Law Clinic, UDC Law (Moderator)

Adrián Alvarez, Practitioner-In-Residence, Disability Rights Law Clinic, American University Washington College of Law

Lydia X. Z. Brown, Justice Catalyst Fellow, Judge David L. Bazelon Center for Mental Health Law

Tara J. Miles, Family Educator, Laurent Clerc National Deaf Education Center, Gallaudet University

Katherine Pérez, Director, Coelho Center for Disability Law, Policy, and Innovation, Loyola Law School

Option 2: Disability Rights: The Next 10 Years / Moot Courtroom

Laurie Morin, Professor of Law and Director of the Gender Justice Project, UDC Law (Moderator)

Ma'ayan Anafi, Policy Counsel, National Center for Transgender Equality

Robert Dinerstein, Professor of Law and Director of the Disability Rights Law Clinic, American University Washington College of Law

Dr. Leslie Francis, Alfred C. Emery Professor of Law and Professor of Philosophy, University of Utah

Jennifer Mathis, Deputy Legal Director and Director of Policy and Legal Advocacy, Judge David L. Bazelon Center for Mental Health Law

3:00pm – 4:15pm

Disability and the #MeToo Movement / Moot Courtroom

Tianna Gibbs, Assistant Professor of Law and Co-Director of the General Practice Clinic, UDC Law (Moderator)

L. Dara Baldwin, Director of National Policy, Center for Disability Rights

Rebecca Cokley, Director, Disability Justice Initiative, Center for American Progress

Kristin Eliason, Co-Director of Legal Programs, Network for Victim Recovery of DC

Mia Ives-Ruble, Consultant and Founder/Coordinator of Women's March Disability Caucus

Joe Shapiro, Correspondent, News Investigations, NPR

4:15pm – 5:00pm

Keynote Address / Moot Courtroom

Chai Feldblum, Partner and Director of Workplace Culture Consulting, Morgan, Lewis & Bockius

5:00pm – 5:15pm

Closing Remarks / Moot Courtroom

Kevin Barry, Professor of Law and Co-Director of the Civil Justice Clinic, Quinnipiac University School of Law

Marcy Karin, Jack & Lovell Olender Professor of Law and Director of the Legislation Clinic, UDC Law

5:15pm – 6:15pm

Reception / 3rd floor Reception Room, 322

Speaker Bios

Adrián E. Alvarez is a Practitioner-in-Residence with the Disability Rights Law Clinic at the American University Washington College of Law. He was previously a senior attorney with the Children's Law Center (CLC) where he oversaw a caseload of thirty-plus patient families through CLC's medical-legal partnership in the areas of special education law, housing conditions law, public benefits, and access to healthcare. Prior to working at CLC, Alvarez was a law clerk for Senior U.S. District Judge David Briones in El Paso, Texas, a humanitarian aid worker in Sri Lanka and Sierra Leone for Catholic Relief Services, and a researcher for Justiça Global, a human rights organization in Brazil. Alvarez has a J.D., *cum laude*, from American University Washington College of Law, a B.A., High Honors, from the University of Texas at Austin, and an M.P.A. from the Woodrow Wilson School of Public and International Affairs at Princeton University.

Ma'ayan Anafi is an attorney and researcher at the National Center for Transgender Equality. Anafi works to strengthen and preserve nondiscrimination protections for transgender communities. Anafi is a co-author of the groundbreaking report of the 2015 U.S. Transgender Survey. Anafi obtained a J.D. from Harvard Law School and a B.A. from the University of Toronto and is a proud parent to two rambunctious cats named Bunny and Squeak.

Samuel Bagenstos is the Frank G. Millard Professor of Law at the University of Michigan Law School. He specializes in constitutional and civil rights litigation. From 2009 to 2011, he was a political appointee in the U.S. Department of Justice, where he served as the Principal Deputy Assistant Attorney General for Civil Rights. As an academic, Bagenstos has published articles in journals such as the *Yale Law Journal*, the *Stanford Law Review*, the *Columbia Law Review*, the *California Law Review*, the *Virginia Law Review*, the *Cornell Law Review*, the *Georgetown Law Journal*, and many others. He also has published three books and written articles for non-academic audiences in publications such as *Democracy: A Journal of Ideas*, *The American Prospect*, *The Washington Monthly*, and *The New Republic*. Bagenstos is an active appellate and U.S. Supreme Court litigator in civil rights and federalism cases. He has argued four cases before the U.S. Supreme Court, including *Young v. United Parcel Service*, 135 S. Ct 1338 (2015), which established new protections for pregnant workers. Bagenstos served as a law clerk for Justice Ruth Bader Ginsburg on the U.S. Supreme Court and for Judge Stephen Reinhardt on the Ninth Circuit. He is a graduate of the University of North Carolina and Harvard Law School.

Dara Baldwin is the Director of National Policy for the Center for Disability Rights, Inc. (CDR), a nonprofit, community-based advocacy and service organization for people with all types of disabilities. Born in Torrejón, Spain to parents involved in serving their country, Baldwin has continued with the desire to serve through her education and current career journey. Baldwin manages CDR's campaign for the passage of the Disability Integration Act and works on other policy issue areas. Baldwin has extensive knowledge of the Americans with Disabilities Act (ADA) and other disability laws. She has organized and facilitated several national meetings with the White House, Congress, and civil and human rights organizations resulting in recommendations for immediate actions. Baldwin worked on twelve bills that passed in Congress and signed by President Barack Obama during his term in office, as well as budget bills. Prior to joining CDR, Baldwin was a Senior

Public Policy Analyst at the National Disability Rights Network, an ADA Compliance Specialist in the D.C. Government, a Policy Analyst at The National Council on Independent Living, a Child Advocate in New Jersey, and an Advocacy Manager at TASH. She serves on the Board of Directors for the National Low-Income Housing Coalition and is an Associate Member of the National Academy of Public Administration's Standing Panel on Social Equity. Baldwin graduated with a B.A. in Political Science from Rutgers University in Newark, New Jersey and an M.P.A. from the Rutgers School of Public Affairs and Administration, where she graduated Pi Alpha Alpha with honors.

Kevin Barry is a Professor of Law and Co-Director of the Civil Justice Clinic at Quinnipiac University School of Law. Prior to joining Quinnipiac, Barry was a Clinical Teaching Fellow with Georgetown University Law Center's Federal Legislation Clinic, where he represented a national coalition of disability rights organizations in support of their efforts to amend the ADA. He was also a member of the team of disability rights lawyers that successfully negotiated draft legislative language with lawyers from the business community, resulting in passage of the ADA Amendments Act of 2008. Barry's recent work has included filing amicus briefs on behalf of national and state transgender rights organizations and providing consultation in cases successfully challenging discrimination based on gender dysphoria under the ADA.

Dr. Rabia Belt, Assistant Professor of Law at Stanford Law School, is a legal historian whose scholarship focuses on disability and citizenship. Belt's scholarship ranges from cultural analysis of disability in media, to contemporary issues facing voters with disability, to the historical treatment of disabled Americans. She is currently writing a book titled, *Disabling Democracy in America: Disability, Citizenship, Suffrage, and the Law, 1819-1920*. In 2015, the American Society of Legal History named Belt a Kathryn T. Preyer Scholar for her paper, "Ballots for Bullets? The Disenfranchisement of Civil War Veterans." Belt is also an advocate for people with disabilities. In 2016, President Obama appointed Belt to the National Council on Disability, the independent federal agency that advises the President, Congress, and other federal agencies regarding policies and practices that affect people with disabilities. Additionally, she serves as a member of the Board of Directors for the Disability Rights Bar Association. Prior to joining the Stanford Law faculty, Belt was a Visiting Assistant Professor and Research Academic Fellow at Georgetown University Law Center. Earlier in her career, she was a summer associate at Preston, Gates & Ellis, LLP, a parliamentary intern with the South African Human Rights Commission, and a research intern at the Office of the Monitor for *Pigford v. Glickman* & *Brewington v. Glickman*. She received her J.D. from the University of Michigan Law School in 2009 and her Ph.D. in American Studies from the University of Michigan in 2015.

Dr. Peter Blanck is University Professor at Syracuse University, which is the highest faculty rank granted to eight prior individuals in the history of the University. He is also Chairman of the Burton Blatt Institute (BBI) at Syracuse University. Blanck holds appointments at the Syracuse University Colleges of Law, Arts and Sciences, David B. Falk College of Sport and Human Dynamics, School of Education, and the Maxwell School of Citizenship and Public Affairs. Prior to his appointment at Syracuse University, Blanck was Kierscht Professor of Law and Director of the Law, Health Policy, and Disability Center at the University of Iowa. Blanck is also an Honorary Professor of the Centre for Disability Law & Policy at the National University of Ireland, Galway. Blanck has published widely on the ADA and related laws and received numerous grants to study disability law and policy. With Robin Malloy, Blanck is co-editor of the Cambridge University Press series Disability Law and Policy. Blanck also serves as Chairman of the Global Universal Design Commission (GUDC) and President

of Raising the Floor (RtF) USA. He is a former member of the President's Committee on Employment of People with Disabilities and the board of trustees of the YAI/National Institute for People with Disabilities Network. He previously served as a Senior Fellow of the Annenberg Washington Program and a Fellow at Princeton University's Woodrow Wilson School. Prior to teaching, Blanck practiced law at Covington & Burling in Washington D.C. and served as law clerk to the late Honorable Carl McGowan of the U.S. Court of Appeals for the D.C. Circuit. Blanck graduated with a B.A. from the University of Rochester, a J.D. from Stanford Law School – where he was President of the *Stanford Law Review* – and a Ph.D. in Social Psychology from Harvard University.

Joanna Blotner is the Paid Family Leave Campaign Manager at Jews United for Justice (JUFJ). Blotner joined the JUFJ staff in February 2015 after a few years of engaging with the organization as a volunteer. Blotner manages the Campaign for DC Paid Family Leave, of which JUFJ is an anchor organization, and serves as the Montgomery County field organizer with JUFJ's sister organization, the JUFJ Campaign Fund. A lifelong faith-based advocate, Blotner previously served as the Policy Manager at the Religious Coalition for Reproductive Choice, the Religion and Faith Program Coordinator at the Human Rights Campaign, and Legislative Assistant for the Religious Action Center for Reform Judaism. Blotner was born in D.C. and brought up in Montgomery County and feels very fortunate to be advancing justice and dignity for workers in her home communities.

David Boelzner is Clinical Assistant Professor of Law and Co-Director of the Lewis B. Puller, Jr. Veterans Benefits Clinic at William & Mary Law School. Boelzner practiced general litigation at Hunton & Williams in Richmond, Virginia, from 1986 to 1990, and at Wright, Robinson, Ostheimer & Tatum, also in Richmond, from 1990 to 2007, where he began practicing veterans law in 2003. He continued this practice at Goodman Allen Donnelly PLLC from 2008 to 2016. Over more than twelve years, Boelzner represented hundreds of veterans in claims for benefits spanning the Department of Veterans Affairs, U.S. Court of Appeals for Veterans Claims (CAVC), and U.S. Court of Appeals for the Federal Circuit. Boelzner submitted an amicus brief in support of a veteran's petition for certiorari in the U.S. Supreme Court, and several of his cases have resulted in precedential decisions by the CAVC, including *Washington v. Nicholson* and *Tagupa v. McDonald*. Boelzner serves on the Board of Governors of the U.S. Court of Appeals for Veterans Claims Bar Association and co-edits the *Veterans Law Journal*, published by the Bar Association. He writes and speaks on a variety of topics in veterans law, particularly the statutory reasons-or-bases requirement and evidentiary development of veteran claims. As an Adjunct Professor at the University of Richmond School of Law, he taught Law Skills/Legal Writing from 2010 to 2013, contract drafting from 2014 to 2016, and a Veterans Law and Technology Practicum course from 2015 to 2016. In the latter, students developed a computer application for use by veterans or their non-lawyer representatives to assess the viability of benefits claims. Boelzner received his J.D. from The University of Texas (Austin). His undergraduate and master's degrees are both in music, as was his course work in a Ph.D. program at the University of North Texas. Music remains a significant interest for Boelzner, with a primary focus on composition and piano.

John C. Brittain is Acting Dean and Professor of Law at UDC Law. Appointed as Acting Dean in July 2018, Dean Brittain joined the UDC Law faculty in 2009 as a tenured professor. He previously served as Dean of the Thurgood Marshall School of Law at Texas Southern University in Houston, as a tenured law professor at the University of Connecticut School of Law for twenty-two years, and as Chief Counsel and Senior Deputy Director of the Lawyers' Committee for Civil Rights Under Law in Washington, D.C., a public interest law organization founded by President John F. Kennedy to enlist

private lawyers in taking pro bono cases in civil rights. Dean Brittain writes and litigates on issues in civil and human rights, especially in education law. In 2015, the Mississippi Center for Justice honored him as a “pioneering civil rights leader and esteemed law professor who has inspired a generation of young attorneys.” In 2013, he was named to the Charles Hamilton Houston Chair at North Carolina Central University School of Law, established to bring prominent civil rights law professors and litigators to the law school to teach constitutional and civil rights law for a year. He has served as President of the National Lawyers’ Guild, a member of the Executive Committee and the Board of the ACLU, and legal counsel to the NAACP at the local level and national office of the General Counsel. In 1993, the NAACP awarded Dean Brittain the prestigious William Robert Ming Advocacy Award for legal service to the NAACP without a fee. He loves reading books and sailing, and he enjoys a national ranking for Masters runners in his age group.

Lydia X. Z. Brown is a Justice Catalyst Fellow at the Judge David L. Bazelon Center for Mental Health Law, working on defending and advancing the educational civil rights of Maryland students with psychosocial, intellectual, and developmental disabilities facing various forms of disproportionate discipline, restraint, and seclusion, as well as school pushout. Brown is also working to connect the Bazelon Center with the Amplifier Foundation’s We The Future project to bridge cultural activism and youth empowerment by bringing radical social justice education to schools across the U.S., with a focus on disability justice work. Outside their work with the Bazelon Center, Brown has worked extensively as a policy advocate, community organizer, strategist, and educator, focusing largely on issues of violence against multiply-marginalized disabled people, especially institutionalization, incarceration, and policing. Brown is co-editor and visionary behind *All the Weight of Our Dreams*, the first-ever anthology of writings and artwork by autistic people of color and otherwise negatively racialized autistic people, published by the Autistic Women & Nonbinary Network. Brown also co-directs the Fund for Community Reparations for Autistic People of Color’s Interdependence, Survival, and Empowerment, which provides direct support, mutual aid, and community reparations to individual autistic people of color. While a student at Northeastern University School of Law, Brown co-founded the Disability Justice Caucus and taught a course on disability theory, policy, and social movements as a Visiting Lecturer at Tufts University. They were also Chairperson of the Massachusetts Developmental Disabilities Council, becoming the youngest appointee ever to chair any state developmental disabilities council. Previously, Brown worked with the Autistic Self Advocacy Network as part of its national policy team, co-founded the Washington Metro Disabled Students Collective to create space for queer and trans disabled people of color among others with multiple marginalized identities, and undertook extensive advocacy efforts to advance multiple campaigns for radical access and inclusion against academic ableism while a student at Georgetown University.

Nicole Buonocore Porter is Associate Dean for Faculty Research and Development and Professor of Law at the University of Toledo College of Law. She joined the College of Law faculty in 2007 and was the Associate Dean for Academic Affairs from 2010-12. Prior to Toledo, she was an Assistant Professor of Law at Saint Louis University School of Law, and she was a Visiting Professor at the University of Denver Sturm College of Law in 2012-13. After law school, Buonocore Porter was in-house counsel for a manufacturing company and practiced employment law in a large law firm in Detroit. She also clerked for the Honorable James L. Ryan, on the U.S. Court of Appeals for the Sixth Circuit. Buonocore Porter teaches Employment Discrimination, Disability Law, Higher Education, Criminal Law, Contracts, and Feminist Legal Theory. She is a member and on the Executive Committee of the Labor Law Group, an invitation-only organization of law professors dedicated to producing quality

scholarship and teaching materials on labor and employment law. She is a nationally known expert in disability law and her research interests focus on the employment rights of women and individuals with disabilities. Buonocore Porter earned her J.D., *magna cum laude*, from the University of Michigan Law School, where she was a member of the Order of the Coif and the Editor in Chief of the *University of Michigan Journal of Law Reform*.

Claudia Center is a Senior Staff Attorney with the ACLU's Disability Rights Program, where she litigates cases that increase civil rights and civil liberties for persons with disabilities and engages in legislative, amicus, and appellate work. Prior to joining the ACLU, Center worked at the Legal Aid Society-Employment Law Center (LAS-ELC) for nineteen years and at the National Abortion and Reproductive Rights Action League (NARAL) for two years. In 2009, she received the Paul G. Hearne Award for Disability Rights from the ABA Commission on Disability Rights. She has taught Disability Rights Law as an Adjunct Professor at both University of California, Hastings College of the Law and University of California, Berkeley, School of Law. Center obtained her B.A. in Government and African Studies from Wesleyan University in 1987 and her J.D. from Berkeley Law in 1992.

Sunu P. Chandy is Legal Director of the National Women's Law Center (NWLC). She oversees the Center's litigation efforts, providing strategy across the NWLC to create better outcomes for women and girls at school, the workplace, and the healthcare sector. Chandy helped to create the Center's Legal Network for Gender Equity and build the policies and procedures guiding the TIME'S UP Legal Defense Fund. She also provides guidance for the Center's policy positions toward greater workplace equality. Until August 2017, Chandy served as the Deputy Director for the Civil Rights Division with the U.S. Department of Health and Human Services, where she led civil rights enforcement including in the areas of language access, auxiliary aids and services for individuals with disabilities, and sex discrimination cases under Section 1557 of the Affordable Care Act. Before that, Chandy was the General Counsel of the DC Office of Human Rights (OHR) and in that role oversaw the agency's legal decisions following civil rights investigations of discrimination in employment, education, housing, and public accommodation matters. Previously, Chandy was a federal attorney with the U.S. Employment Opportunity Commission (EEOC) for 15 years and litigated cases including based on sexual harassment and other forms of sex discrimination, as well as race, national origin, disability, age, and religion-based discrimination cases. At EEOC, Chandy led several outreach and training initiatives including as a member of the White House Initiative on Asian Americans and Pacific Islanders (WHIAPPI) Regional Working Group. Chandy began her legal career as a law firm associate representing unions and individual workers in New York City at Gladstein, Reif and Megginness, LLP. Chandy has served on the boards of directors of several organizations including the Audre Lorde Project, the South Asian Women's Creative Collective, and LeGal (the LGBTQ attorneys' organization in New York City). Chandy currently serves on the board of directors for the Transgender Law Center and for Split This Rock, a national social justice poetry organization. Chandy earned her B.A. in Peace and Global Studies/Women's Studies from Earlham College in Richmond, Indiana, her law degree from Northeastern University School of Law in Boston, and, more recently, she completed her M.F.A. in Creative Writing (Poetry) from CUNY/Queens College.

Rebecca Cokley is the Director of the Disability Justice Initiative at the Center for American Progress, where her work focuses on disability policy. Most recently, Cokley served as the executive director of the National Council on Disability (NCD), an independent agency charged with advising Congress and the White House on issues of national disability public policy. She joined the NCD in 2013 after serving in the Obama administration for four years, including time at the Department of Education

and the Department of Health and Human Services, as well as a successful stint at the White House where she oversaw diversity and inclusion efforts. Cokley got her feet wet in advocacy while working at the Institute for Educational Leadership, where she built a number of tools and resources designed to empower and educate youth with disabilities and their adult allies. Since then, she has spent the last fifteen years helping make stronger and deeper connections across civil rights communities and continues to see cross-movement solidarity as the only means of surviving these next four years. She is also currently working on her first book. In 2015, she was inducted into the inaugural class of the Susan M. Daniels Disability Mentoring Hall of Fame and received the Frank Harkin Memorial Award from the National Council on Independent Living. Cokley has a B.A. in Politics from the University of California, Santa Cruz, and she is the proud spouse of Patrick and mother of Jackson and Kaya.

Rafael Cox Alomar is an Associate Professor of Law at UDC Law, where he teaches Remedies, Constitutional Law I, Constitutional Law II, Public International Law, and Conflict of Laws. Prior to joining the law faculty, Cox Alomar practiced law in some of the most prestigious international law firms in Washington, D.C., acting on behalf of clients in a wide array of dispute resolution and transactional matters. More specifically, he has acted as counsel on eight international arbitrations before the World Bank's International Centre for the Settlement of Investment Disputes (ICSID) representing, among others, the Bolivarian Republic of Venezuela, the Republic of Chile, the Republic of the Philippines, and Électricité de France. Cox Alomar's scholarly interests range widely, from the constitutional aspects of decolonization in the peripheral jurisdictions of the British, French, and Dutch Empires in the postwar period, to the juridical penumbras of bilateral investment treaty interpretation within the framework of investor-state international arbitration. Cox Alomar is admitted to the practice of law in the District of Columbia, the State of New York, and the Commonwealth of Puerto Rico. He received his J.D. from Harvard Law School in 2004. Before that, he received his Ph.D. from University of Oxford, Trinity College in 2001, and his B.A. from Cornell University, graduating *magna cum laude* in 1997.

Robert Dinerstein is Professor of Law and Director of the Disability Rights Law Clinic at American University Washington College of Law, where he has taught since 1983. Prior to joining Washington College of Law, Dinerstein was an attorney for five years at the Department of Justice, Civil Rights Division, Special Litigation Section, where among other things he litigated cases concerning conditions in state institutions for people with intellectual disabilities, psychosocial disabilities, and juveniles. From 1994-2000, he served on the President's Committee on People with Intellectual Disabilities. In the area of disability rights, his published work and presentations have focused on issues of consent, supported decision making, deinstitutionalization of people with intellectual and developmental disabilities, the Americans with Disabilities Act, and the U.N. Convention on the Rights of Persons with Disabilities. He has an A.B. from Cornell University and a J.D. from Yale Law School.

Brandy Disbennett-Albrecht is the Training Manager for the Virginia Department of Veterans Services (DVS). Disbennett-Albrecht manages the department's Veteran's Benefits service line division of over one-hundred employees and thirty-four office statewide that assist veterans and eligible family members obtain the federal and state benefits that they have earned through their military service. As Training Manager, Disbennett-Albrecht facilitates training programs and opportunities for all Benefits Service Offices statewide to ensure that employees are proficient and meeting both state and federal standards in their knowledge, skills, and abilities. In addition, she acts as the subject matter expert for matters pertaining to disability and pension claims before the Department of Veterans Affairs. Prior to working as Training Manager, Brandy also served as Deputy

Chief of DVS's Center of Excellence and the Regional Director for the western region. In addition to her work with DVS, Brandy is Adjunct Professor of Law at Washington and Lee University School of Law in Lexington, Virginia where she teaches a Veterans Law practicum. Disbennett-Albrecht is a member of the Court of Appeals for Veterans Claims Bar Association and the National Organization of Veterans Advocates. Her ties to the military and veteran community, however, are not just limited to her work but extend to her life as well. Her father, sister, and both grandfathers are all veterans. She grew up on U.S. Coast Guard bases in Elizabeth City, NC and Kodiak, AK.

Kristin Eliason is Co-Director of Legal Programs at the Network for Victim Recovery of DC (NVRDC) where she, along with Matthew Ornstein, oversees NVRDC's legal programs, trains and supervises staff attorneys, and represents crime victims in criminal prosecutions, Civil Protection Order cases, and Title IX campus grievance procedures. Prior to joining NVRDC, Eliason worked as an attorney in Maryland's Montgomery and Prince George's Counties with House of Ruth Maryland's Protection Order Advocacy and Representation Project where she represented survivors of intimate partner violence in protection and peace order litigation and staffed walk-in legal clinics. Kristin also served as law clerk to Magistrate Judges Janet Albert and Mary Grace Rook with the D.C. Superior Court. Kristin received her B.A. from the College of William and Mary and her J.D. from the Catholic University of America's Columbus School of Law. She is licensed to practice in Maryland and the District of Columbia.

Chai R. Feldblum is a Partner and Director of Workplace Culture Consulting at Morgan, Lewis & Bockius where she helps companies and organizations create safe, respectful, and inclusive workplaces, focusing on preventing and responding to workplace harassment. Feldblum served as a Commissioner of the Equal Employment Opportunity Commission (EEOC) from 2010 to 2019, making her the first openly lesbian Commissioner of the EEOC. Prior to her appointment to the EEOC, she was a Professor of Law at the Georgetown University Law Center where she has taught since 1991. At Georgetown, Feldblum founded the Law Center's Federal Legislation and Administrative Clinic, which represented clients such as Catholic Charities USA, the National Disability Rights Network, and the Bazelon Center for Mental Health Law. She also founded and co-directed Workplace Flexibility 2010, a policy enterprise focused on finding common ground between employers and employees on workplace flexibility issues. As Legislative Counsel at the American Civil Liberties Union from 1988 to 1991, Feldblum played a leading role in helping to draft and negotiate the groundbreaking Americans with Disabilities Act of 1990. Later, as a law professor representing the Epilepsy Foundation, she was equally instrumental in drafting and negotiating the ADA Amendments Act of 2008. Feldblum has worked to advance lesbian, gay, bisexual, and transgender rights throughout her career, including as one of the drafters of the Employment Nondiscrimination Act. She clerked for Judge Frank Coffin of the U.S. Court of Appeals for the First Circuit Court and for U.S. Supreme Court Justice Harry A. Blackmun after receiving her J.D. from Harvard Law School. She received her B.A. degree from Barnard College.

Dr. Leslie P. Francis is Alfred C. Emery Professor of Law and Distinguished Professor of Philosophy at the University of Utah, where she also directs the Center for Law & Biomedical Sciences and serves as an adjunct in the Medical Ethics Program and Political Science Department. Francis was President of the Pacific Division of the American Philosophical Association in 2015-2016 and currently serves as the elected Secretary-General of the International Society for Philosophy of Law and Social Philosophy. Francis's books include *The Patient as Victim and Vector: Ethics and Infectious Disease* (co-authored with Battin, Jacobson, & Smith; Oxford University Press 2010); *Privacy: What Everyone*

Needs to Know (co-authored with John Francis; Oxford, June 2017); and *Sustaining Surveillance: the Ethics and Politics of Public Health Data Use* (co-authored with John Francis; forthcoming Springer 2019). She edited the *Oxford Handbook of Reproductive Ethics* (Oxford, January 2017) and is the author of many papers in the areas of disability law and ethics, privacy and data use, justice, and bioethics. She is a member of the Board of the Disability Law Center of Utah and regularly provides pro bono representation for people who are the subject of petitions for guardianship.

Kari Galloway is the Executive Director of Friends of Guest House. Galloway joined Guest House as Executive Director in 2005 and is credited with leading the organization's tremendous growth ever since. With over twenty-five years in social services and community advocacy, she brings an "outside the beltway" perspective as a former West Coast resident and small business owner. Galloway is widely involved in the area's social-services community, for example: member, Continuums of Care (partnerships to end homelessness), Arlington and Alexandria; member, Governor's Regional Re-entry Committees in five Northern Virginia jurisdictions; member, Alexandria Council of Human Service Organizations; member, Statewide Recidivism Reduction Planning Team for Women in Virginia; and former chair (2010-2012), Focus Area Committee on Women's Re-Entry, statewide Virginia Prisoner and Juvenile Re-Entry Council. Kari has received numerous awards for her work but credits the women Guest House serves as the real recipients, for they are her inspiration. In addition to the outreach and administrative duties of an executive director, Galloway has always been able – because Guest House is small – to involve herself directly with each client; and today, there are many who say that, without her dogged belief and active support, they would simply have given up (without that support, said one, "I know that by now I'd be dead"). She received an M.A. in Organizational Leadership from Gonzaga University.

Tianna Gibbs is Assistant Professor of Law and Co-Director of the General Practice Clinic at UDC Law. Prior to joining the faculty at UDC Law in 2017, Gibbs was a Supervising Attorney in the Domestic Violence/Family Law Unit at the Legal Aid Society of the District of Columbia. While at Legal Aid, Gibbs represented domestic violence survivors in custody and civil protection order cases as well as custodial and noncustodial parents in child support cases. She also engaged in policy advocacy and court reform efforts to improve the District's child support system. Gibbs is currently a member of the Steering Committee of the D.C. Bar Family Law Section. She was previously a member of the D.C. Superior Court Paternity and Child Support Rules Drafting Committee and the D.C. Superior Court Paternity and Child Support Subcommittee of the Family Court Implementation Committee. Gibbs' research interests include access to justice issues that impact litigants in high-volume courts, particularly courts that handle domestic violence and family law matters. Gibbs graduated with a B.A., Phi Beta Kappa, from Stanford University, where she was a Gates Millennium Scholar. She received her J.D. from Yale Law School, where she was a law student intern in the Community and Economic Development Clinic, Landlord-Tenant Clinic, and Community Lawyering Clinic. She also served as a student supervisor in the Domestic Violence Clinic. While in law school, Gibbs received the Stephen J. Massey Prize, which is awarded to the clinic student who most exhibits the values of the Jerome N. Frank Legal Services Organization. Gibbs is licensed to practice law in New York and the District of Columbia.

Karla Gilbride is Cartwright-Baron Staff Attorney at Public Justice. Her work focuses on fighting mandatory arbitration provisions imposed on consumers and workers to prevent them from holding corporations accountable for their wrongdoing in court. She has testified before the state legislatures of New York and California on the topic of forced arbitration and has successfully briefed and/or

argued arbitration-related appeals before the U.S. Courts of Appeals for the First, Fourth, Eighth, Ninth, and Eleventh Circuits, as well as state appellate courts in New Jersey and Maryland. Gilbride is a member of the bar in New York, California and the District of Columbia, as well as several federal district courts, the U.S. Supreme Court, and the U.S. Courts of Appeals for the First, Second, Third, Fourth, Seventh, Eighth, Ninth and Eleventh Circuits. She is also a board member of the National Employment Lawyers Association and a member of the National Association of Consumer Advocates. Before coming to Public Justice, Karla spent three years as an associate attorney at Mehri & Skalet PLLC, where she worked on wage and hour claims, employment discrimination cases, consumer class actions, and Fair Housing Act claims. She previously spent three years at Disability Rights Advocates in Berkeley, California, bringing disability discrimination class actions and representing disabled consumers before the California Public Utilities Commission. Gilbride graduated with honors from Georgetown University Law Center in 2007 and clerked for Judge Ronald Gould for the U.S. Court of Appeals for the Ninth Circuit. She received her undergraduate degree from Swarthmore College with high honors in 2002 majoring in Linguistics and minoring in Psychology. She is an avid baseball fan and fantasy baseball nerd and enjoys hiking, cycling, and playing goalball.

Chris Hill is a Clinical Instructor in the Legislation Clinic at UDC Law. Hill has dedicated his career to practicing public interest law. After graduating from Rutgers School of Law, he received a National Association of Public Interest Law (now Equal Justice Works) Fellowship. He worked in the Community Economic Development Unit at the Passaic County Legal Aid Society where he represented community-based organizations serving people living with HIV/AIDS. After his fellowship, Hill joined Legal Services of New Jersey where he represented undocumented people and people without permanent immigration status in civil legal matters. He litigated housing, consumer, employment, and education issues, in addition to other issues relevant to these populations. While at Legal Services of New Jersey, Hill helped create the Prisoner Reentry Program. He was responsible for tracking legislation on matters of corrections and juvenile justice. He later joined the ACLU Capital Punishment Project as State Strategies Coordinator where he assisted ACLU affiliates and other anti-death penalty organizations with legislative strategies to abolish capital punishment or curtail its use. As Director of the Education and Law Project at the North Carolina Justice Center, Hill lobbied on education issues affecting low-income students in North Carolina. He also tracked national trends in education law and policy. Additionally, he completed a fellowship with the National Health Law Program and the Network for Public Health Law where he analyzed legal and policy developments, legislation, and regulations in the areas of overdose prevention, access to Medicaid services, and other public health issues.

Julie Houk is Managing Counsel for Election Protection at the Lawyers' Committee for Civil Rights Under Law. She joined the organization in May 2014 as a Senior Special Counsel in the Voting Rights Project and began her current role as Managing Counsel for Election Protection in October 2018. Since joining the Lawyers' Committee, Houk's focus has been on voting rights litigation and election protection work that ensures equal access to the ballot box for all eligible voters. Houk has helped to lead litigation teams in cases including: challenges to voter purges and voter caging; discriminatory and illegal voter registration requirements; vote dilution; and unconstitutional gerrymanders. She has also helped to lead advocacy efforts with state partners to prevent voting precinct and polling place closures and relocations in minority and underserved communities.

Jessica Hunt is Attorney Advisor for the DC Office of Disability Rights (ODR), where she processes complaints of disability discrimination and provides guidance and training to District of Columbia

employees and residents on the ADA, the Rehabilitation Act, the Fair Housing Act (FHA), the Architectural Barriers Act (ABA), and disability sensitivity and etiquette. She serves as part of the Mid-Atlantic ADA Leadership Network's cadre of trainers, and her areas of expertise include service animals, housing and shelter situations, and reasonable accommodations. Additionally, Hunt acts as an Accessibility Officer during special events and state and local emergencies to provide technical assistance and training in the District's Emergency Operations Command Center. Prior to her employment with ODR, Hunt spent four years at the Office of Civil Rights of the U.S. Department of the Army Headquarters as an Equal Employment Opportunity Specialist. Before completing law school at the University of Kentucky in 2007, Hunt accepted a Fulbright Teaching Assistantship in Chauny, France, where she conducted independent research on the differences between living with a disability in the U.S. and the European Union. As a District resident, Hunt serves her community as a member of the D.C. Advocacy Partners and was appointed by D.C. Mayor Bowser to serve on the Commission for National Community Service. Hunt is admitted to practice in the District of Columbia and Kentucky, and she is an associate of the Virginia Bar. She earned her J.D. from the University of Kentucky College of Law and her B.A. from Centre College. She also holds a master's degree in Secondary Special Education and Transition from The George Washington University.

Andrew Imparato is Executive Director of the Association of University Centers on Disabilities (AUCD), a network of federally funded interdisciplinary centers conducting research, training, and advocacy to improve the lives of children and adults with disabilities and their families. Imparato has worked as a disability rights lawyer and policy professional for more than twenty-five years. Prior to joining AUCD, Imparato was Disability Policy Director for U.S. Senator Harkin on the Senate Health, Education, Labor, and Pensions Committee. Before that, Imparato served as the first full-time president and CEO of the American Association of People with Disabilities. His perspective is informed by his personal experience with bipolar disorder.

Mia Ives-Rublee is Consultant and Founder/Coordinator of the Women's March Disability Caucus. She has dedicated her life's work to civil rights advocacy and activism. Adopted at the age of three from South Korea, Ives-Rublee grew up in Greensboro, North Carolina. She began her journey as an adaptive athlete, competing internationally in wheelchair track, road racing, fencing, and crossfit. She was the first wheelchair athlete to compete at the North Carolina Track and Field High School State Championships and helped pave the way for other wheelchair athletes to compete on mainstream high school sports teams. Ives-Rublee attended the University of Illinois at Urbana Champaign and participated in varsity wheelchair track and road racing, graduating with a B.A. in Sociology with honors. During her time as an undergraduate, she participated in numerous student activities, including acting in an interactive theater troop and serving in leadership positions for Delta Sigma Omicron, a disability service fraternity. She was nominated to a campus wide student leadership committee and helped remove a mascot that was seen as racist. After obtaining her M.S.W., Ives-Rublee began working with Disabled people to help them find work and independence in their communities. She worked as a research assistant at UNC Chapel Hill Department of Emergency Medicine and lectured across the country on issues related to social justice and enabling everyone to participate fully in all aspects of society. More recently, Ives-Rublee began volunteering for Women's March, founding and coordinating the Women's March Disability Caucus. She helped coordinate accessibility services for over 41,000 Disabled people and ensured that the first Women's March on Washington was fully inclusive. For her work on the Women's March on Washington, Mia was named by *Glamour Magazine* as a 2017 Woman of the Year. Ives-Rublee currently works as an independent consultant helping nonprofit organizations and event planners with disability inclusion and accessibility plans.

Najma Johnson is the Executive Director of DAWN. A BlackDeafBlindPanQueer folk (they and them pronouns), Johnson is an anti-violence community collectivist. They offer spaces and facilitates dialogue within the Deaf community about interpersonal violence, anti-violence, survivor-centric based accountability, and healthy/safe relationships. Johnson has worked with DDDDBHH BIPOC sex workers, trafficking survivors, victims of law enforcement violence, domestic violence survivors, and sexual violence survivors who have experienced cultural challenges that arise from seeking Deaf services due to intersectional identities. Johnson is a native of Buffalo, New York and graduated from St. Mary's School for the Deaf in Buffalo. They earned their B.A. in Deaf Studies and M.A. in Mental Health Counseling from Gallaudet University. Johnson co-founded Together All in Solidarity (TAS), an umbrella social justice community collaboration that functions as a network for marginalized communities within the Deaf community. Prior to coming to Washington, D.C., Johnson provided trauma-informed therapeutic work with SAFE Alliance in Austin, Texas. Johnson's hope is to continue working with all communities within the Deaf community for the purpose of creating a strong, accountable interdependent community.

Marcy Karin is Jack and Lovell Olender Professor of Law and Director of the Legislation Clinic at UDC Law. Through the clinic, she teaches law students how to be effective, ethical, and reflective legislative lawyers. This is accomplished by seminar instruction and supervising student work on policy projects for nonprofit and community organizations that are working to lift vulnerable populations out of poverty with better economic security and workplace protections as well as access to other civil rights. In addition to directing the clinic, Karin teaches and writes in the areas of employment law, civil justice for the military community, women's legal history, and clinical pedagogy. Her most recent articles focus on integrating clinical legal education, menstrual equity, and workplace protections for the military community, victims of domestic violence, breastfeeding workers, and workers with disabilities. Prior to joining UDC Law, Karin spent seven years teaching courses on legislation and employment law as a Clinical Professor of Law and Director of the Work-Life Law and Policy Clinic at the Arizona State University Sandra Day O'Connor College of Law. Previously, she served as Legislative Counsel for Workplace Flexibility 2010, as an Adjunct Professor of Law, Teaching Fellow, and Supervising Attorney at Georgetown University Law Center's Federal Legislation and Administrative Clinic, and as an associate attorney at Arent Fox PLLC. She has a B.A. from American University, a J.D. from Stanford Law School, and an LL.M. in Advocacy with honors from Georgetown University Law Center.

Jessica Mason is Senior Policy Analyst and Engagement Manager at the National Partnership for Women & Families, where she oversees in-house research and data analysis, tracks developments in academic and other research, and develops advocacy resources related to the workplace and economic security agenda. She also helps find ways to engage with current and new allies in this work. Prior to her work at the National Partnership, Jessica was an instructor in Gender and Women's Studies at the University of Wisconsin-Madison and a researcher on economic justice and anti-corruption issues for the Center for Media and Democracy. She has also conducted research on gender politics, nationalism, social movements, and authoritarianism in contemporary Russia. Mason holds a Ph.D. in Anthropology from the University of Wisconsin-Madison. A Midwesterner, Mason enjoys regular trips back home to visit family and friends, sample cheese, and marvel at affordable housing prices.

Jennifer Mathis is Deputy Legal Director and Director of Policy and Legal Advocacy for the Judge David L. Bazelon Center for Mental Health Law, where she engages in litigation and policy advocacy to promote community integration of individuals with mental disabilities, other non-discrimination work under the ADA and Section 504, and the Medicaid rights of adults and children with disabilities. Mathis helped coordinate the amicus briefs filed in the Supreme Court in the case of *Olmstead v. L.C.* She also served on the team of disability community negotiators who worked with the business community to craft what became the ADA Amendments Act of 2008. Mathis left the Bazelon Center for one year to serve as special assistant to EEOC Commissioner Chai Feldblum in 2010-2011; in that role, she helped draft regulations implementing the ADA. Before joining the Bazelon Center, Mathis conducted litigation involving Section 504 of the ADA, the Fair Housing Act, and Title XIX claims with the Disabilities Law Project in Pittsburgh. She also practiced with a private law firm where she pursued litigation on a broad range of civil rights issues. Mathis holds an A.B. from Harvard University, an M.A. from New York University, and a J. D. from Georgetown University Law Center.

Tara J. Miles is a Family Educator at the Laurent Clerc National Deaf Education Center at Gallaudet University. She works at Kendall Demonstration Elementary School (KDES), one of the two federally mandated demonstration schools at the Clerc Center, serving over 110 families from birth to eighth grade. She plans family educational events for families, serves as a liaison between the home and school, advocates for families, and works closely with teachers and staff. In addition to her work at KDES, she also travels around the world presenting to parents, teachers, and staff on topics such as Reading to Deaf Children: Learning from Deaf Adults, Sexuality Education, Family Involvement, and Performing Arts for the Deaf. She has previously served as an Adjunct Professor in the Department of Social Work at Gallaudet University. Miles is a graduate of Gallaudet University with a B.A. in Early Childhood Education, a M.A. in Family-Centered Early Education, and a M.S.W. in Social Work. A native of Youngstown, Ohio, Tara enjoys teaching dance, travelling, and shopping.

Laurie Morin is Professor of Law and Director of the Gender Justice Project at UDC Law. She is also a Supervising Attorney in the Legislation Clinic. The Legislation Clinic works with nonprofit organizations and community groups to combat gender inequities using a wide array of strategies, including public policy development, legislative drafting, lobbying, community organizing and non-violent protest, public education, media outreach, and impact litigation. Morin also teaches a variety of seminars, including: Modern Slavery; Women and the Law; and Gender, Sexuality & the Law. Morin is founder and current Director of the Gender Justice Project, which brings together students, professors, and activists to find solutions to problems at the intersection of gender, sexual orientation, race, and economic status. The Project sponsors courses, conferences, roundtables, and other events to facilitate dialogue and action on these issues. Morin joined the faculty in 1996 and has served many roles since that time. She was the law school's first Director of Academic Success, and she served as Associate Dean for Academic Affairs from 2012-16. Morin is also co-founder (with Professors Susan Waysdorf and William McLain) of UDC Law's innovative service-learning program practicum, in which faculty members and students travel together to parts of the country that need legal assistance to recover from natural and man-made disasters. She has accompanied students on service-learning trips to various locations including: New Orleans, to provide services to survivors of Hurricane Katrina; Mississippi, to provide legal services in the wake of the BP oil spill; and Texas, to assist women and children refugees from Central America who were detained at the Karnes Detention Center.

Vivian Nava-Schellinger is Associate Director of Strategic Partnerships and External Affairs at the National Council on Aging (NCOR). Before her tenure at NCOA, Nava-Schellinger, worked in the private sector on the development and design of large-scale reimbursement patient assistance programs for low-income adults. At NCOA, she leads the organization's engagement with national and community partners, focusing on vulnerable populations of older adults and connecting the organization with partners working toward providing greater economic security and overall health for all older adults. A proud Tejana, Nava-Schellinger was born and raised along the U.S.-Mexico border in El Paso, Texas, and she attended and graduated from Hispanic Serving Institutions (HSIs) all her life. Nava-Schellinger graduated from the University of Texas at El Paso, with a B.A. in Political Science and Legal Reasoning, a M.S. in National Security Studies from the University of Texas at El Paso, and a J.D. from the Sandra Day O'Connor College of Law at Arizona State University in Phoenix, Arizona. Previously, Nava-Schellinger, worked in higher education advocating for access to educational opportunities for underrepresented populations while directing admissions at Arizona State University and at Howard University School of Law in Washington, D.C. Nava-Schellinger, has utilized her legal training to efficiently and successfully merge business strategy, development, organizational management, and health policy to ensure that all communities have access to the information they need to make informed decisions about their healthcare options. Nava-Schellinger resides with her husband Jake, and their two rescue dogs (Fernando and Phil-Chepito).

Lauren Onkeles-Klein is Visiting Assistant Professor of Law and Director of the Juvenile and Special Education Law Clinic at UDC Law. Prior to joining the faculty at UDC Law in 2017, Onkeles-Klein taught in the Disability Rights Law Clinic at American University Washington College of Law as a Practitioner-in-Residence. For almost eleven years prior to that, Onkeles-Klein worked in a medical-legal partnership at D.C.'s Children's Law Center, using legal representation to address social determinants of health that could not be addressed with medical intervention alone. She litigated cases relating to access to education and special education, discipline, access to medical care, housing conditions, family law, and permanency for children in the abuse and neglect system. She also worked on policies, laws, and regulations to improve special education, increase language access for limited English proficient populations, and provide legislative protections for families receiving Temporary Assistance to Needy Families.

Katherine Pérez is Director of the Coelho Center for Disability Law, Policy, and Innovation at Loyola Law School. Pérez hails from La Mirada, California. She holds a J.D. from the UCLA School of Law and is currently a Ph.D. candidate in Disability Studies at the University of Illinois at Chicago. Her scholarship analyzes disability laws and policies through critical legal and historical frameworks. As a law student, Pérez re-engaged the Disability Law Society and was a leader in the La Raza Law Students Association. Before law school, Pérez was a Congressional Hispanic Caucus Institute Fellow in Washington D.C. (2006-2007) and a Peace Corps volunteer in Peru (2008-2010). She currently serves on the Rooted in Rights National Advisory Board, as a REV UP Advisory Committee Member, and a Student Representative on the National Advisory Board of the National Center for College Students with Disabilities. Pérez was honored to receive the 2017 American Association for People with Disabilities (AAPD) Paul G. Hearne Leadership Award for her work as a co-founder of CNLD. Pérez identifies as a Latina with mental disabilities and has a sister with intellectual disability. She runs *Disability Rights Blog*.

Peter Romer-Friedman is Counsel at Outten & Golden LLP, a national workers' rights law firm. He primarily represents employees in cases challenging discrimination based on military service or

status, sex, sexual orientation, race, age, and disability. Over the past decade, Romer-Friedman has served as lead or co-lead counsel in actions that secured more than \$1.4 billion in monetary relief and important programmatic changes to governmental and corporate institutions. Romer-Friedman previously served as labor counsel to the U.S. Senate Labor Committee and its chairman, Sen. Edward M. Kennedy, as well as the Deputy Litigation Director of the Washington Lawyers' Committee for Civil Rights and Urban Affairs. Romer-Friedman clerked for Judge Stephen Reinhardt of the U.S. Court of Appeals for the Ninth Circuit following his graduation from Columbia Law School in 2006. Romer-Friedman earned a B.A. in economics and social science from the University of Michigan at Ann Arbor, and he was selected as a Truman Scholar by the Harry S. Truman Scholarship Foundation. He has twice been selected as a finalist for the national Trial Lawyer of the Year Award by Public Justice and has been selected as a Rising Star by Super Lawyers from 2004 to 2018.

Robin R. Runge is the Acting Director and Senior Gender Specialist in the Equality and Inclusion Department at the Solidarity Center where she provides strategic programmatic and technical leadership, as well as technical assistance to Solidarity Center staff, partners, and allies internationally, and is overseeing the implementation of the Solidarity Center's global campaign to end gender-based violence in the world of work. She is concurrently a Professorial Lecturer in Law at The George Washington University Law School where she has taught Public Interest Lawyering and Domestic Violence Law since 2000, including in the clinical education program. Prior to joining the staff of the Solidarity Center, Runge was the Director of Enforcement Policy and Procedures in the Wage and Hour Division and a Senior Policy Advisor in the Civil Rights Center at the U.S. Department of Labor. From 2009-13, Runge was an Assistant Professor of Law at the University of North Dakota School of Law where she taught in the Housing and Employment Law Clinic and Domestic Violence Law. In 2012-2013, she lived in Beijing, China as a Fulbright Senior Research Scholar studying the legal response to violence against women in China. From 2003-09, Runge directed the ABA Commission on Domestic Violence where she led efforts to expand civil legal assistance for victims of domestic violence domestically and internationally. Previously, Runge was Deputy Director and Coordinator of the Program on Women's Employment Rights (POWER) at the D.C. Employment Justice Center. Upon graduation from law school, Runge received an Equal Justice Works Fellowship and created the Domestic Violence and Employment Project at the Legal Aid Society of San Francisco, one of the first programs in the country devoted exclusively to advocating for the employment rights of domestic violence victims. She is a graduate of The George Washington University Law School and Wellesley College.

Joe Shapiro is a Correspondent with NPR's Investigations Unit. His series "Abused and Betrayed" revealed the epidemic of sexual assault of people with intellectual disabilities. The series won the top honor in the 2018 Ruderman Foundation Awards for Excellence in Reporting on Disabilities. Other investigations include: "Guilty and Charged," which exposed how rising court fines and fees create an unequal system of justice for the poor and modern-day "debtors' prisons"; stories on double-cell solitary confinement, the practice of putting two men in one cell smaller than a parking space; a series that found dozens of cases where parents and caregivers were wrongly convicted of killing children, leading to one Texas man's release from prison; a series on the government's failure to fulfill the promise of the *Olmstead* decision to get elderly and disabled people out of nursing homes; and stories on the failure of colleges and universities to punish sexual assault that led the Obama Administration and Congress to pass new legislation. Shapiro is the author of *NO PITY: People with Disabilities Forging a New Civil Rights Movement*.

Jonathan M. Smith is Executive Director of the Washington Lawyers' Committee for Civil Rights and Urban Affairs. Immediately prior to joining the Committee, Smith was the Associate Dean of Experiential and Clinical Programs at UDC Law. Previously, Smith served as the Chief of the Special Litigation Section of the Civil Rights Division of the U.S. Department of Justice from 2010 to 2015. The Section was responsible for pattern or practice investigations of civil rights violations by law enforcement, correctional, juvenile justice, and mental health and developmental disability agencies. Under Smith's leadership, the Section conducted the civil investigation of the Ferguson, Missouri Police Department following the death of Michael Brown. Prior to his government services, Smith was the Executive Director of the Legal Aid Society of the District of Columbia, the Public Justice Center in Baltimore, Maryland, and the D.C. Prisoners' Legal Services Project. In each of these positions, in addition to providing program leadership, he has handled individual, class action and impact litigation, and engaged in legislative advocacy and in institutional reform efforts. He started his career as an associate to Virginia civil rights lawyer Victor Glasberg.

Vernecia Smith is the Program Manager for Veterans Workforce Development at Melwood Veterans Services. Smith provides preemployment training and job placement services for veterans through the VetsReady2Work program. As an Air Force Captain with health service administration experience, her skills are valuable in assisting veterans at Melwood. For the last fifteen years she has worked tirelessly to care for thousands of active service members, family members, and retirees with services provided within the military treatment. In addition, she has played an intricate role by inspecting, implementing, and enhancing healthcare policies and procedures. Her last military assignment as a Medical Readiness Officer promoted well-being and stability to Wounded Warriors in theater overseas. The leadership efforts facilitated care for hundreds of Wounded Warriors, resulting in a 96% survival rate bringing Wounded Warriors back home to their families with the Aeromedical Staging process. Smith has a M.B.A. and a Graduate Certificate in Project Management.

Tina Smith Nelson is Managing Attorney with AARP Legal Counsel for the Elderly (LCE). She manages civil litigation on behalf of D.C. seniors in for three LCE projects – Public Benefits & General Services, Homebound Elderly, and Self-Help Offices. Nelson served in leadership roles with the D.C. Consortium of Legal Services Providers. Prior to joining LCE, Nelson's previous employment included Investigative Counsel with the Office of Inspector General, Legal Services Corporation, and Supervising Attorney with the Maryland Legal Aid Bureau. Nelson also taught classes and seminars as an Adjunct Professor with the Howard University School of Law, University of Maryland School of Law Summer General Law Clinical Program, and Montgomery College. She is a past board member of the D.C. Law Students in Court program, and she has served on the Montgomery County Commission on Landlord Tenant Affairs. Nelson earned dual B.A. degrees in Political Science and Sociology from The University of Pennsylvania and a J.D. from William & Mary Law School.

Aniela Szymanski is a Civil Affairs Officer for the U.S. Marine Corps Reserves and the Director of Veterans and Survivor Services at the Military Officers Association of America. Szymanski has practiced in the field of veterans law since she left active duty with the U.S. Marine Corps in 2009. Since that time, she has clerked at the U.S. Court of Appeals for Veterans Claims, practiced veterans law at a law firm, and been a Professor at William & Mary Law School where she taught veterans benefits law. She is the Director of Government Relations for Veteran Benefits and National Guard/ Reserve issues at Military Officers Association of America, a nonprofit military and veteran advocacy organization. She also continues to serve in the Marine Corps Reserve as a judge advocate.

Demetria Themistocles is a third-year law student at UDC Law. She is the Editor-in-Chief of the *UDC Law Review* and is Co-President and Co-Founder of the Law Students for Disability Rights. Demetria has participated in two clinics while at UDC Law, the Legislation Clinic and the Juvenile and Special Education Clinic. While completing her undergraduate degree at the University of Vermont, she was for two years an Executive Board Member of Champlain Community services, a nonprofit that serves adults with developmental disabilities and autism and specializes in providing meaningful employment to its sixty clients. While in D.C., she has volunteered or interned at Advocates for Justice and Education, the U.S. Commission on Civil Rights, and the Washington Lawyers' Committee for Civil Rights and Urban Affairs Disability Rights Project. After graduating in May 2019, Demetria will be moving to Rockland, Maine to be a law clerk for the Maine District Court.

Nicole Tuchinda is a Clinical Teaching Fellow and Supervising Attorney at the Health Justice Alliance, a medical-legal partnership at Georgetown University Law Center. She teaches and supervises law students about how to represent low-income and homeless parents and youth in utilities, public benefits, special education, adoption/guardianship/custody, consumer protection, and housing cases. Prior to joining this clinic, she was a Clinical Instructor and Supervising Attorney in the Juvenile and Special Education Law Clinic at UDC Law. At UDC Law, she taught and supervised law students as they represented parents and youth in special education, school discipline, juvenile justice, and persons in need of supervision cases. Previously, Tuchinda spent two years representing parents and children pro bono as a solo practitioner in special education, custody, guardian ad litem, adoption, domestic violence, and child support cases in the District of Columbia. She was also an associate attorney at Ropes & Gray, LLP for four years; clerked for U.S. District Court Judge Thomas Zilly; and litigated as an Assistant Chief Counsel at the U.S. Food & Drug Administration. She obtained a J.D. with honors at The George Washington University Law School; an M.D. at Johns Hopkins University School of Medicine; and a B.A. *cum laude* at Yale College.

UDC Campus Map

Building #52 is the law school.

There is parking under Building #44. Enter from Van Ness Street.



Wifi Information

Network: UDCWIFI

Login Name: Guestwifi
Password: AspireIn2019

Restroom Locations

5th Floor – men’s and women’s rooms (across from room 505)

4th Floor – men’s and women’s rooms (through the open double doors and turn right)

3rd Floor – one gender neutral single restroom and large men’s and women’s rooms (men’s and women’s rooms are to the right of the single elevator, single restroom is to the left)

2nd Floor – men’s and women’s rooms (turn right from the elevators)

Lobby Level – two gender neutral restrooms (from front door, pass elevators and turn right)

Room 322 is available as a Reflection Room all day during the symposium.

Participants are welcome to stop in and stay as long as one would like whenever a break is needed until the reception begins in that room at 5:15pm.

Thank you to Arent Fox LLP (www.arentfox.com)
for hosting the reception and continuing to support UDC Law.



LAW REVIEW

" Where Activism Meets Scholarship "

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Announcement from the UDC Law Legislation Clinic

The UDC Legislation Clinic asked us to announce the launch of the first stage of a multi-year initiative: **THE ADA PROJECT** (www.adalawproject.org).

Operated jointly with the Quinnipiac University Civil Justice Clinic, THE ADA PROJECT is a new online portal to provide information about important aspects of the Americans with Disabilities Act (ADA), as amended by the ADA Amendments Act (ADAAA). With the goal of helping people with disabilities, advocates, lawyers, and courts, the website contains materials to facilitate successful claims of disability discrimination, analysis of the definition of disability, and information to stay up to date on emerging areas of the law such as gender dysphoria discrimination. Finally, it serves as a repository for legislative history materials related to the ADA and ADAAA.

Check out the soft launch now – then come back regularly for new updates!

www.adalawproject.org

Want to Be a Part of THE ADA PROJECT? Consider Sharing Your ADA Story

“To communicate the truths of history is an act of hope for the future.” ~ Daisaku Ikeda

THE ADA PROJECT is collecting stories from symposium participants to document the history and impact of the ADA, as amended by the ADAAA. The stories will be compiled and posted on THE ADA PROJECT website, along with other oral histories, to share individual perspectives surrounding the significance of the laws.

If you have a story that you are willing to contribute to the website about these laws, we invite you to meet with a UDC Legislation Clinic student today. Share your story by signing up at the registration table or stopping by Room 507 from 9:00 a.m. to 4:15 p.m. or 5:15 to 6:15 p.m.

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